BEYOND THE SCREEN:

How Well Do You Know Your Remote Team?

7 moments that matter





Anjana Silva RemoteWinners.com





Do you know what's happening in their family world right now?

Family

The sleepless nights with a newborn, caring for aging parents, or celebrating a child's first steps

When you genuinely care about their whole life, they'll bring their whole heart to work



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Are you aware of the health battles they're quietly fighting?

Health

The daily management of diabetes, recovery from surgery, or their commitment to mental wellness routines

When you create space for their wellbeing, you create space for their best performance



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Do you know what makes them come alive outside the office?

Hobbies

Weekend painting sessions, training for their first marathon, or the band they play in every Thursday night

When you celebrate what energises them personally, you unlock what motivates them professionally



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Are you tuned into the highs and lows they're experiencing right now?

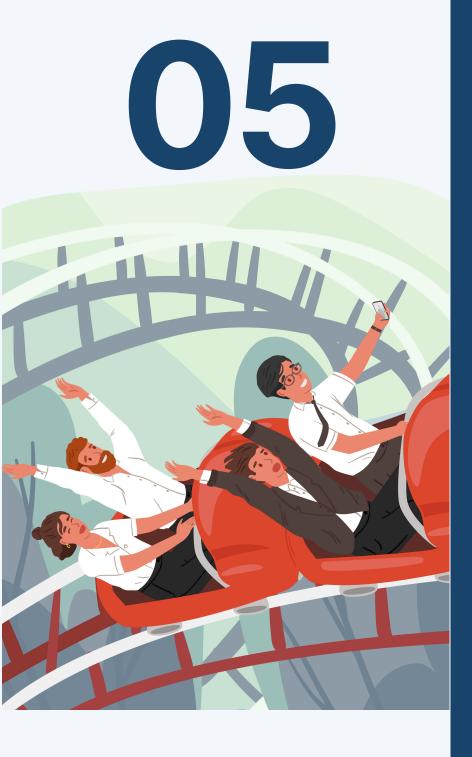
(Mis) Fortunes

The joy of a promotion their partner received, the stress of unexpected car repairs, or grief from losing a beloved pet

When you acknowledge their reality, you build the foundation for genuine loyalty and trust



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Do you hear about the moments that have surprised or delighted them lately?

A New Experience

The tiny restaurant that became their new favourite, the documentary that changed their imagination, or their first rollercoaster ride

When you share in their discoveries, you tap into the curiosity that drives their innovation at work



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Do you notice what they've chosen to invest in or treat themselves to?

A New Purchase

The standing desk for better health, the saxophone they've always wanted, or the online course to learn a new skill

When you understand what they value, you understand how to support their growth and aspirations



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Do you respect the beliefs and practices that give their life meaning?

Spirituality

Their quiet morning prayers, weekly meditation group, or the philosophy books they turn to for quidance

When you honour what grounds them, you create an environment where their authentic self can flourish

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