

Traffic Light Analogy in Remote Leadership

● Stop

- pause to reflect and avoid impulsive decisions
- reacting emotionally; take a moment to assess the situation
- micromanaging

● Wait

- observe, listen, and gather insight
- before jumping to conclusions; listen carefully to all perspectives
- to allow your team to be independent



● Go

- take decisive and positive actions
- forward with clarity once you've reflected and gathered enough information
- empower your team with trust, resources, and encouragement
- communicate your vision clearly and lead by example

