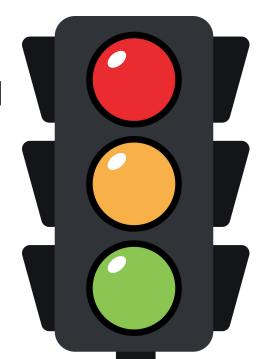


Traffic Light Analogy in Remote Leadership

- **Stop**
 - pause to reflect and avoid impulsive decisions
 - reacting emotionally; take a moment to assess the situation
 - micromanaging



- observe, listen, and gather insight
- before jumping to conclusions; listen carefully to all perspectives
- to allow your team to be independent







- take decisive and positive actions
- forward with clarity once you've reflected and gathered enough information
- empower your team with trust, resources, and encouragement
- communicate your vision clearly and lead by example



